

## ORGANISATIONAL STRATEGIES

The organisational strategy is developed around AERB's organisational policies, core values, and functional mandate and is as follows:

- Developing an organisational structure commensurate with the Integrated Management System.
- Ensuring strong organisational capability by embedding safety culture and leadership in AERB staff.
- Building and maintaining staff competence and providing them with adequate resources for performing their functions and discharging their responsibilities.
- Conducting and promoting state-of-the-art safety research in line with international benchmarks for use in development of regulations and regulatory decision making.
- Establishing means of management and preservation of the knowledge of the organisation like periodic trainings, special trainings, seminars, etc.
- Using graded approach, based on risk associated and complexity of the facility or activity being regulated, as applicable, while discharging its mandate which include resource utilization commensurate with the associated risks.
- Adopting a balanced approach between prescriptive, performance based and process based regulation.
- Implementing regulatory processes in a manner that does not compromise AERB's effective independence.
- Providing necessary checks and balances, including opportunity of being heard and recording of basis, to ensure that its decisions and regulations are timely, clear, uniform and unambiguous and that all decisions are taken in a transparent manner and are based on sound, scientific and technical knowledge.
- Ensuring that its staff remain focused on performing their duties in relation to safety and are accountable for the same.
- Using effective means to communicate to and/or have consultation with stakeholders, as appropriate regarding its regulatory decisions and about any possible radiation risks associated with facilities and activities.
- Providing all members of society an easy access to relevant information so that they can reach an informed opinion on regulatory issues.
- Providing mechanisms for collection and use of feedbacks obtained from various regulatory processes for further improvements.